



# Managing remote workers for the 1st time?

Build good habits now that will make you a better manager back in the office!

## RISK:



## OPPORTUNITY:

### I have an important role to:

- clearly communicate vision & tasks
- offer advice & support
- get to know people: issues, development, goals
- give trust
- have supportive conversations
- understand when things go wrong
- offer praise & recognition
- be a role model
- encourage healthy work-life balance
- encourage worker interaction



### I feel:

- clear on my role
- supported enough but not smothered
- known & recognised
- empowered to get on but responsible to deliver
- I can have a cuppa and chat like I would in the office
- like my manager gets the difficulties of working remotely

Original research by UEA and Kingston for IOSH

Related online tools

Relevant workplace wellbeing information

